

1. **Alumni Members:** Members of the YMAA who were former Young Marines

a) **Connect Membership**- Alumni who are registered Adult Volunteers with local units.

1) Adult Volunteers registered with HQYM are covered by liability insurance provided by HQYM. All adults working directly with Young Marines must be registered and placed on the “active” roster in the database prior to working with Young Marines or Young Marine recruits. All Adult Volunteers, including former Young Marines wishing to register, are required to submit a completed Adult Volunteer Application package and complete a background check, which is valid for two years from the date of approval.

**Qualifications for Membership.** Current adult members, or applicants for adult membership, must meet the following qualifications:

- They must be at least 18 years of age and possess a high school diploma or equivalent.
  - They must have been a former Young Marine.
  - They must maintain high moral standards and promote a healthy lifestyle as outlined in Article II of the National By-Laws.
  - They agree to abide by the By-Laws, rules and regulations that govern the Young Marines and Alumni Association.
  - They pay all fees as prescribed by YMAA.
  - They must agree to background checks and never have been convicted of a felony.
  - After two years in the program as an Adult Volunteer, a member is required to submit a background check as described and directed by the Young Marines.
  - They must submit all documentation in accordance with the Adult Volunteer Policy and Procedure Manual.
- 2) Rights and Relationship of the Connect Membership:
- Members may correspond with or request an audience with the Headquarters Young Marines Alumni Coordinator via the chain of command.
  - Members have the right to see all financial records.

- Members have the right to communicate directly with their Division Officer or Committee Chairman for immediate concerns regarding child endangerment or inappropriate handling of finances.
  - Members have the right to expect that their profiles will remain confidential. ADULT VOLUNTEER MANUAL (AVM) 1-3 e). No member will be discriminated against based on race, religion, creed, color, national origin, gender, or disabilities.
  - All members have the right to contact HQYM for clarification of rules, regulations, policies, or intent of same. HQYM: 800-717-0060.
  - Adult Volunteer Membership Transfers - Adult Volunteers who wish to transfer to another unit are required to complete a Transfer Request Form (found in the YM Library). This includes transferring to or from the Alumni Unit.
  - Members have the right to vote and apply for all elected committee positions and submit for appointed positions.
  - Inactivated Members – members' that are inactivated in the database by order of the Alumni Coordinator have only the right to vote in any election held before re-registration. Once re-registration is completed and submitted, the inactive member is dropped from the Associations' rolls.
  - Nature of Relationship- The relationship created by the membership acceptance of a member is an at-will relationship between the Young Marines Alumni Association (organization) and the AV. The relationship is not one of Employer-Employee and none of the rights and benefits created by such relationship are created herein. The relationship may be terminated with or without cause at any time by either party. In such event, the relationship ends without any further recourse on the part of the member in the event of termination by the organization except as may be specifically provided herein.
- 3) Fees- The YMAA will be collecting a one-time initial signup fee and then an annual due.
- Start Up Fee for Connect Membership: \$45 - This includes a YMAA polo, lapel pin, and voting status. Approximately \$35 goes into Alumni funds to benefit the Young Marines program through scholarships, research, and engagement.

- Annual Due for Connect Membership: \$30 – This includes continued membership but not continued gear.

b) **Engage Membership**- Alumni who wish to be registered with the Alumni Association Unit to do micro volunteering.

Micro Volunteering- Volunteering for local and national events and programs when one has the time to commit without being connected to a local unit.

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- They must have been a former Young Marine.
- They must maintain high moral standards, and promote a healthy lifestyle as outlined in Article II of the National By-Laws.
- They agree to abide by the By-Laws, rules and regulations that govern the Young Marines.
- They pay all fees as prescribed by YMAA.
- They must agree to background checks and never have been convicted of a felony.
- After two years in the program as an Adult Volunteer, a member is required to submit a background check as described and directed by the Young Marines.
- They must submit all documentation in accordance with the Adult Volunteer Policy and Procedure Manual.

## 2) Rights and Relationship of the Engage Membership:

- Members may correspond with or request an audience with the Headquarters Young Marines Alumni Coordinator via the chain of command.
- Members have the right to see all financial records.
- Members have the right to communicate directly with their Division Officer or Committee Chairman for immediate concerns regarding child endangerment or inappropriate handling of finances.
- Members have the right to expect that their profiles will remain confidential. ADULT VOLUNTEER MANUAL (AVM) 1-3 e). No member will be discriminated against based on race, religion, creed, color, national origin, gender, or disabilities.
- All members have the right to contact HQYM for clarification of rules, regulations, policies, or intent of same. HQYM: 800-717-0060.
- Adult Volunteer Membership Transfers - Adult Volunteers who wish to transfer to another unit are required to complete a Transfer Request Form (found in the YM Library). This includes transferring to or from the Alumni Unit.
- Members have the right to vote and apply for all elected committee positions and submit for appointed positions.
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3) Fees- The YMAA will be collecting a one-time initial signup fee and then an annual due.

- Start Up Fee for the Engage Membership: \$55 - This includes Adult Volunteer application fee, background check, black YMAA polo, Lapel Pin, Esprit Magazine, and membership.
- Annual Due for the Engage Membership: \$40– This includes continued membership but not continued gear.

c) Inspire Membership- Alumni who do not wish to be a registered adult with the program.

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**Qualifications for Membership.** Current adult members, or applicants for adult membership, must meet the following qualifications:

- They must have been a former Young Marine.
- They must maintain high moral standards and promote a healthy lifestyle as outlined in Article II of the National By-Laws.
- They agree to abide by the By-Laws, rules and regulations that govern the Young Marines and Alumni Association.
- They pay all fees as prescribed by YMAA.
- They must never have been convicted of a felony.

2) Rights and Relationship of the Inspire Membership:

- Members may correspond with or request an audience with the Headquarters Young Marines Alumni Coordinator via the chain of command.
- Members have the right to see all financial records.

- Members have the right to expect that their profiles will remain confidential. ADULT VOLUNTEER MANUAL (AVM) 1-3 e). No member will be discriminated against based on race, religion, creed, color, national origin, gender, or disabilities.
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- Members have the right to vote and apply for all elected committee positions and submit for appointed positions.
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- Nature of Relationship- The relationship created by the membership acceptance of a member is an at-will relationship between the Young Marines Alumni Association (organization) and the AV. The relationship is not one of Employer-Employee and none of the rights and benefits created by such relationship are created herein. The relationship may be terminated with or without cause at any time by either party. In such event, the relationship ends without any further recourse on the part of the member in the event of termination by the organization except as may be specifically provided herein.

3) Fees- The YMAA will be collecting a one-time initial signup fee and then an annual due.

- Start Up Fee for the Inspire Membership: \$55 - This includes a YMAA t-shirt, membership status, and lapel pin.
- Annual Due for the Inspire Membership: \$40– This includes continued membership but not continued gear.

2. **Associate Members:** individuals who wish to be a part of the YMAA who were not former Young Marines.

a) **Mentor Membership** - Associates who are registered Adult Volunteers with a local unit.

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- They agree to abide by the By-Laws, rules and regulations that govern the Young Marines.
- They pay all fees as prescribed by YMAA.
- They must agree to background checks and never have been convicted of a felony.
- After two years in the program as an Adult Volunteer, a member is required to submit a background check as described and directed by the Young Marines.
- They must submit all documentation in accordance with the Adult Volunteer Policy and Procedure Manual.

2) Rights and Relationship of the Mentor Membership:

- Members may correspond with or request an audience with the Headquarters Young Marines Alumni Coordinator via the chain of command.
- Members have the right to see all financial records.
- Members have the right to communicate directly with their Division Officer or Committee Chairman for immediate concerns regarding child endangerment or inappropriate handling of finances.
- Members have the right to expect that their profiles will remain confidential. ADULT VOLUNTEER MANUAL (AVM) 1-3 e). No member will be discriminated against based on race, religion, creed, color, national origin, gender, or disabilities.
- All members have the right to contact HQYM for clarification of rules, regulations, policies, or intent of same. HQYM: 800-717-0060.

- Adult Volunteer Membership Transfers - Adult Volunteers who wish to transfer to another unit are required to complete a Transfer Request Form (found in the YM Library). This includes transferring to or from the Alumni Unit.
- Associate Members do not have voting rights and cannot hold a position on the Alumni Association Committee.
- Inactivated Members – members' that are inactivated in the database by order of the Alumni Coordinator have only the right to vote in any election held before re-registration. Once re-registration is completed and submitted, the inactive member is dropped from the Associations' rolls.
- Nature of Relationship- The relationship created by the membership acceptance of a member is an at-will relationship between the Young Marines Alumni Association (organization) and the AV. The relationship is not one of Employer-Employee and none of the rights and benefits created by such relationship are created herein. The relationship may be terminated with or without cause at any time by either party. In such event, the relationship ends without any further recourse on the part of the member in the event of termination by the organization except as may be specifically provided herein.

3) Fees- The YMAA will be collecting a one-time initial signup fee and then an annual due.

- Start Up Fee for the Mentor Membership: \$75 - This includes membership status, lapel pin, and a YMAA polo.
- Annual Due for the Mentor Membership: \$50 This includes continued membership but not continued gear.

b) **Sponsor Membership**- Associates who do not wish to be Adult Volunteers.

1) Members who are not registered Adult Volunteers with HQYM are not covered by liability insurance provided by HQYM. All adults working directly with Young Marines must be registered and placed on the "active" roster in the database prior to working with Young Marines or Young Marine recruits. All Adult Volunteers are required to submit a completed Adult Volunteer Application package and complete a background check, which is valid for two years from the date of approval.

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- They must maintain high moral standards and promote a healthy lifestyle as outlined in Article II of the National By-Laws.
- They agree to abide by the By-Laws, rules and regulations that govern the Young Marines.
- They pay all fees as prescribed by YMAA.
- They must never have been convicted of a felony.

## 2) Rights and Relationship of the Sponsor Membership:

- Members may correspond with or request an audience with the Headquarters Young Marines Alumni Coordinator via the chain of command.
- Members have the right to see all financial records.
- Members have the right to communicate directly with their Division Officer or Committee Chairman for immediate concerns regarding child endangerment or inappropriate handling of finances.
- Members have the right to expect that their profiles will remain confidential. ADULT VOLUNTEER MANUAL (AVM) 1-3 e). No member will be discriminated against based on race, religion, creed, color, national origin, gender, or disabilities.
- All members have the right to contact HQYM for clarification of rules, regulations, policies, or intent of same. HQYM: 800-717-0060.
- Associate Members do not have voting rights and cannot hold a position on the Alumni Association Committee.
- Inactivated Members – members' that are inactivated in the database by order of the Alumni Coordinator have only the right to vote in any election held before re-registration. Once re-registration is completed and submitted, the inactive member is dropped from the Associations' rolls.
- Nature of Relationship- The relationship created by the membership acceptance of a member is an at-will relationship between the Young Marines

Alumni Association (organization) and the AV. The relationship is not one of Employer-Employee and none of the rights and benefits created by such relationship are created herein. The relationship may be terminated with or without cause at any time by either party. In such event, the relationship ends without any further recourse on the part of the member in the event of termination by the organization except as may be specifically provided herein.

3) Fees- The YMAA will be collecting a one-time initial signup fee and then an annual due.

- Start Up Fee for the Sponsor Membership: \$100 - This includes membership, Esprit magazine subscription, lapel pin, and a mug.
- Annual Due for the Sponsor Membership \$50 This includes continued membership but not continued gear.